



Washington State Health Care Authority
Public Employees Benefits Board

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TO: PEBB Participating School Districts and Political Subdivisions

FROM: Susanne Ames, Budget and Rates Manager
Finance and Budget Office

SUBJECT: 2004 Rates

As you know, the 2004 Open Enrollment period is coming soon. You will find an overview of the Open Enrollment schedule and an update of the coming changes on the Health Care Authority/PEBB web site.

Like most employers across the country, we experienced rate increases for our employees and retirees for 2004. Medical inflation and other cost drivers resulted in a 13.5% average increase for our employee and non-Medicare premiums, and 14.8% average increase in our Medicare premiums.

Employees will not receive open enrollment materials by mail this year. All materials will be available on the Health Care Authority/PEBB web site www.pebb.hca.wa.gov. Also employees will not see a premium rate displayed when they make changes via e-coverage (web). Instead, a pop-up box will inform them to contact their payroll office. Because of this you will want to distribute cost sharing information, i.e. employee contribution schedules, to your employees in advance of open enrollment so they can have it available when they are making a plan selection.

Please call Astrid Pearson at (360) 923-2810 if you have any questions regarding the 2004 PEBB rates.

SA:ap

Enclosures

cc: Jayne Wallace
Katie Rogers
Barbara Scott
Sandi Lakey
Debbie Haeger
Lonnie Budd
Michelle George
Susanne Ames
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K-12 and Political Subdivision Active Rates for Districts Accepting Medical Only Package

Final 2004 PEBB Bid Rates

HCA Finance and Administration

<u>Plan Name</u>	<u>Subscriber</u>	<u>Subscriber and Spouse</u>	<u>Subscriber and Child(ren)</u>	<u>Full Family</u>
CHPWA	\$ 356.95	\$ 687.95	\$ 605.20	\$ 936.20
Group Health Cooperative of Puget Sound	\$ 358.91	\$ 691.87	\$ 608.63	\$ 941.59
Group Health Options Inc.	\$ 376.79	\$ 727.63	\$ 639.92	\$ 990.76
Kaiser Foundation Health Plan of the NW	\$ 348.22	\$ 670.49	\$ 589.92	\$ 912.19
PacifiCare of Washington, Inc	\$ 395.94	\$ 765.93	\$ 673.43	\$ 1,043.42
RegenceCare	\$ 396.82	\$ 767.69	\$ 674.97	\$ 1,045.84
Uniform Medical Plan PPO	\$ 344.95	\$ 663.95	\$ 584.20	\$ 903.20
UMP Neighborhood*	\$ 335.23	\$ 644.51	\$ 567.19	\$ 876.47